

ANNUAL REPORT – 2012

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1. COUNCILS' REPORT

The FET Sector is now appealing and interesting. This has ensured a growth in the quest of the local communities joining the Governance of Waterberg FET College.

The Merger of Colleges was a clear indication of the positive decision taken by the Ministry to infuse systems, resources, capital and human resources that gave birth to this massive lucrative and vibrant sector.

We complied with the FET Act 16 of 2006 amended by Act 3 of 2012 and ensured transparent systems, development and review of the following policies:

- Student Debt Policy and Procedure
- Students Awards Policy
- Students Tracking and Placement Policies
- Death Cases Policies
- Crisis Communication Policy
- Incentive Policy
- Partnerships Policy Review
- Code of Conduct and Ethics Policy

We are proud to report that Waterberg FET College obtained an unqualified report, with a progressive Risk Management monitoring of the entire college. We approved the College Strategic and Operational Plans and administered mid-year reviews.

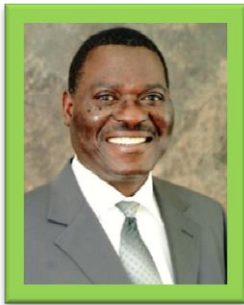
The College acknowledges the placement of a Chief Financial Officer and the HR Support Officer (SAICA) in our College. The involvement of Parents, Business and Local communities affirm that our college is well positioned to respond to the skills development and the mandate of the Department of Higher Education and Training.

I look forward to the celebration of 10yrs of the College in 2013.



Prof. JL Teffo
Chairperson of Council

2. PRINCIPAL'S REPORT



The Minister for the Department of Higher Education, Blade Nzimande, allocated R4.8 billion to the Further Education and Training Colleges during his 2012 Budget Speech - an increase of 26% from the R3,8 billion in 2010. Over the 3-year MTEF period starting in 2012/13, R15-billion has been set aside to ensure increasing enrolments in FET colleges to become institutions of choice. The College ensured increased enrolment with an **8%** increase in enrolment in 2012.

Another focus for 2012/13 is the National Student Financial Aid Scheme (NSFAS) that will receive R5 billion during the 2012/13 financial year for loans and bursaries. The College received an amount of R5, 654,000 in 2009, that increased with **73%** from 2009 - 2012. The performance processes and procedures implemented by the College to administer the claims led to the increased funding received. See *the paragraph on Student Support below*.

The following is a summarized version of the College achievement for 2012. The details of the achievements are captured by the individual unit heads hereunder in this report.

Target Enrolments:

- The 2012 NCV enrolment target was 2366.90 FTEs and the College achieved 2458.93 an increase of 4%. A reason for the higher enrolment is a result of a higher Certification Rate of the College (See *Teaching and Learning below*).
- The College re-introduced NATED N1 in the last Trimester of 2011 and continued with NATED Engineering (N1-N3) intake in 2012. The 2012 NATED enrolment stood at 296 at the end of 2012.
- **22** SACA/NYCTP students graduated in March 2012 that were part of a joint venture between SACA (South African Chefs Association) and the Department of Tourism.
- The College also further enrolled **21** new SACA/NYCTP students for the Certificate in Food Preparation and Cooking and **18** of the SACA/NYCTP graduates continued with their Diploma in Food Preparation and Culinary Arts.
- **30** Students funded by Anglo Platinum Mine and **5** private students enrolled in the 2-year Diploma in Food Preparation and Culinary Arts offered for the first time by the College in 2012.
- The College trained **141** National School Nutrition Programme School Based Monitors in Project Management and Cooks, Gardeners and Early Childhood Practitioners Level 1 were also training for LDoE.
- The TOTAL enrolment (HEADCOUNT) for 2012 for all programmes is **3949**, an 15% increase from 2011.

Teaching and Learning:

- The College obtained position one in the Limpopo Province with regards to Certification- and Retention Rate for the 2012 NCV November Examination. Compared to the National Results, the College also stood out as the National Certification Rate is only **42%** and the National Retention Rate, **61%**.
- The College achieved a NCV Certification Rate of **55%** while the Limpopo Province Certification Rate is only 36% - 19% less than that of the College. This Certification Rate was achieved through additional Academic Support given to students through a Tutor System, Remedial Classes and Academic Support Software (Reading Excellence).
- The College achieved a NCV Retention Rate of **87%** **which** is 15% more than that of the Province (72%). The achievement is a result of the additional Academic Support given to students as stated above, Financial Assistance through DHET, Emotional Support through the appointment of the Red Cross and an Extra-Curricular Coordinator.

Student Support:

- The College claimed 100% (**R21,720,000**) of its NCV Bursary Allocation by the end of June in 2012 and was rated 1st in the Province with regard to performance on the DHET/NSFAS Bursaries claims and 3rd Nationally. .
- The College claimed additional bursary funds with the ultimate claim of **119% (R 25,638,089)** after having made further request on the unspent funds (from other Colleges).
- **645** NCV students benefitted for tuition and **1187** NCV students benefitted for both tuition and transport or accommodation.
- **132** NATED (N1-N3) students were awarded DHET Bursaries in 2012 to the amount of **R422,004 – 100%** claimed.
- The College implemented a Youth Build Project in partnership with the National Youth Development Agency and Capricorn District Municipality whereby **84** Civil Engineering and Building Construction students were assisted with work-based placement. An partnership worth **R1,710,900.00**.
- Wheelchair Tennis South Africa launched wheelchair tennis at the College and physically disabled students participated in various tournaments arranged by Wheelchair Tennis South Africa.

NSF (National Skills Fund) funding:

- The College received an allocation of **R39,391,542** from the National Skill Fund for over a three year period (2012- 2014). This fund was to be used to support, the implementation of Artisan Development programmes and Skills/Occupational programmes, College Capacity Building and College Project Management.

Improved Infrastructure:

- The Minister of Higher Education, in his 2012/ 13 Budget Speech, announced that the DHET has planned to build twelve (12) new campuses attached to existing FET College in South Africa. Waterberg college was identified as one of the twelve colleges that where to benefit though the building of an extra Campus. The extra campus will be built in Thabazimbi.
- The College started the process of building a new Central Office in Mokopane by the appointment of both an Architect and Quantity Survivor.

Staff Training:

- **108** Staff Members (Lecturers and Support staff) received appropriate training to improve the offering of NCV Programme and to strive for administrative excellence.

MANAGEMENT	DHET MEETINGS	SACPO MEETING	OTHER MEETINGS
Management Meeting (06/02/2012)	DHET Meeting (19/03/2012)	Provincial SACPO (20/03/2012)	State of the Province Address (16/02/2012)
Management Meeting (06/03/2012)	FET Colleges Principals meeting (03/04/2012)	Provincial SACPO (18/04/2012)	TWG meeting (07/03/2012)
Management Meeting (04/04/2012)	Budget vote speech by DHET Minister (24/04/2012)	Provincial SACPO (12/06/2012)	Meeting with AG (FET Colleges) (12/03/2012)
Management Meeting (09/05/2012)	College Principals workshop (11/05/2012)	SACPO NGC Meeting (14/06/2012)	Internal Audit Meeting (Treasury) (28/03/2012)
Management Meeting (07/06/2012)	DHET Strategic Plan (25,26/06/2012)	SACPO Conference/Professional Development (17,18/07/2012)	Meeting with President Zuma (04/04/2012)
Management Meeting (10/07/2012)	DHET Meeting (12/07/2012)	Provincial SACPO (31/07/2012)	Provincial Policy Research Repository meeting (Office of the Premier) (12/04/2012)
Budget and Strategic Plan Review (19/07/2012)	NSF Meeting (01/08/2012)		FETCEO meeting (13/04/2012)
Management Meeting (07/08/2012)	DHET Strategic and Operational Plan briefing		JET Principals meeting (22/06/2012)

MANAGEMENT	DHET MEETINGS	SACPO MEETING	OTHER MEETINGS
	workshop (13/09/2012)		
Management Meeting (06/09/2012)	DHET: Provincial Technical Task Team workshop (19,20/09/2012)		Meeting with FASSET (28/06/2012)
Management Meeting (09/10/2012)	Meeting with DHET Minister (13/11/2012)		ETDP SETA meeting (09/07/2012)
Management Meeting (08/11/2012)			Provincial Sport meeting (19/07/2012)
Management Meeting (06/12/2012)			JET Principals meeting (22/06/2012)
			Meeting with FASSET (28/06/2012)
			ETDP SETA meeting (09/07/2012)
			JET Principals meeting (27/07/2012)
			JET MCS workshop (20- 23/08/2012)
			JET Principals meeting (24/08/2012)
			Meeting with NOPI and Mogalakwena Municipality (11/09/2012)
			JET Principals meeting (28/09/2012)
			JET Principals meeting (26/10/2012)
			Limpopo Tooling Initiative Strategic Plan Session (28/11/2012)
			FETCEO AGM (12/12/2012)

Supply Chain Management:

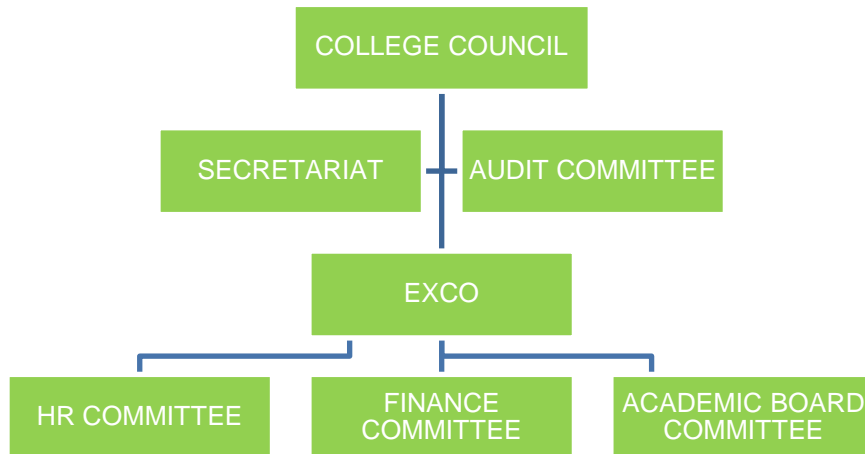
The College ensured in 2012 that:

- The financial and procurement requirements as prescribed in the PFMA and the Treasury Regulations were complied with e.g. monthly and quarterly reports, etc.
- All expenditure was incurred to support the implementation of the NCV Levels 2-4 programmes chosen by college and NATED N1-N3.
- All expenditure was consistent with the approved activities as planned for in the 2012 operational plan.



SP Mailula
Principal

3. GOVERNANCE STRUCTURES



4. PROFILES: COLLEGE COUNCIL

4.1. Chairperson:

Mr. Isaiah Wilskut “Willie” Modisha

Mr Modisha holds the following qualifications: Certificate in Accounting and Finance, Management Development Programme, Corporate Governance Certificate Programme, Certificate in Management of Minerals and Mining

His community involvement(s) includes: Chairperson of Limpopo Operating Licensing Board and Board member of the South African Red Cross Society

He is a member of the following professional bodies: Institute of People Management, Institute of Directors and NAFCOC

4.2. Deputy Chairperson AND Chairperson: Human Resource Committee

Mr. Sehlophe Emmanuel Maredi

Mr Maredi holds the following qualifications: 1977 – BA, 1981 - BA Hons, 1969 - PTC Hebron College of Education, 1993 - Management: Human Resources Manchester UK, Qualified Assessor, Qualified Moderator

His community involvement(s) includes: Chairperson: Mohlaletse Business Forum, Research Education Marula Platinum Mine

4.3. Principal AND Chairperson: Academic Board

Mr SP Mailula

Mr Mailula holds the following qualifications: B Com, Short courses attended: Project Management, Financial Management, Strategic Planning, Organisational Development, Change Management, Leadership

He is currently employed as: Principal of the Waterberg FET College (2003 – Date)

4.4. Chairperson: Audit Committee

Ms Yvonne Stephina Mmadikgomo Mathabatha

Ms Mathabatha holds the following qualifications: 1968 - B.Com Accounting, 1994 - B.Com Accounting Hons, 2001 - Course in Taxation, 2003 - Diploma in Taxation, 2004 - Diploma in Municipal Governance, 2006 - M.Com

She is currently employed as: Chief Financial Officer: Limpopo Gambling Board

4.5. Member: Academic Board

Prof. Lesiba Joseph Teffo

Prof Teffo holds the following qualifications: 1978 - BA UNIN, 1983 - BA Hons, 1990 - B. Juris, 1993 – LLB, 1990 - PhD Philosophy, 1976 - Primary Teachers Certificate

He is currently employed as: Head of Department of African Renaissance at UNISA

4.6. Member: Academic Board

Mr. Simon Robert Edward Sutherland (Resigned)

Mr. Sutherland holds the following qualifications: 1982 – City and Guilds 706/City and Guilds 707, 1982 – Royal Institute Public Health and Hygiene

Employment: General Manager – Protea Hotel, The Park (2012)

4.7. Member: Human Resource Committee

Dr. William Montgomery Bernard Mohapi

Dr Mohapi holds the following qualifications: 1978 – BA, 1985 - B.Ed, 1991 - D.Ed, 2000 - Master Diploma Human Resources Management

He is a member of NAFCOG and the Waterberg Business Forum which takes an active interest in the promotion of business opportunities in the region. Occasionally he delivers motivational speeches to high school students.

His previous community involvement activities include serving of the Council of the University of Limpopo and the Tshwane North FET College in Pretoria.

4.8. Chairperson: Finance Committee

Mr. Matome Calvin Masoga

He is currently: Member of the Mayoral Committee: Capricorn District Municipality.

4.9. Member: Technical Committee of Council

Mr. Puleng Herman Tsebe

Mr. Tsebe holds the following qualifications: Diploma in Municipal Finance Management (University of Pretoria) and English Methodology from Leeds University.

His community involvement includes: Councilor: Mogalakwena Municipality and the Waterberg District Municipality. He served on the following boards: Voortrekker Hospital, Mokopane Hospital, Polokwane/Mankweng Hospital and Polokwane International Airport.

He is currently: Provincial Chairperson of the Disabled People , South Africa (DBSA)

4.10. Member: Audit Committee

Mr. Sentle Lavius Emmanuel Fenyane

Mr. Fenyane holds the following qualifications: 1983 – BA, 1984 (H.Ed), 1986 – B.Ed, 1997 – BBA, 1999 – MBA.

His community involvement(s) includes: Motivational Talks to pupils, students and professionals.

He is currently member of the Limpopo Operating Meeting Board and a Businessman.

4.11. Member: Audit Committee

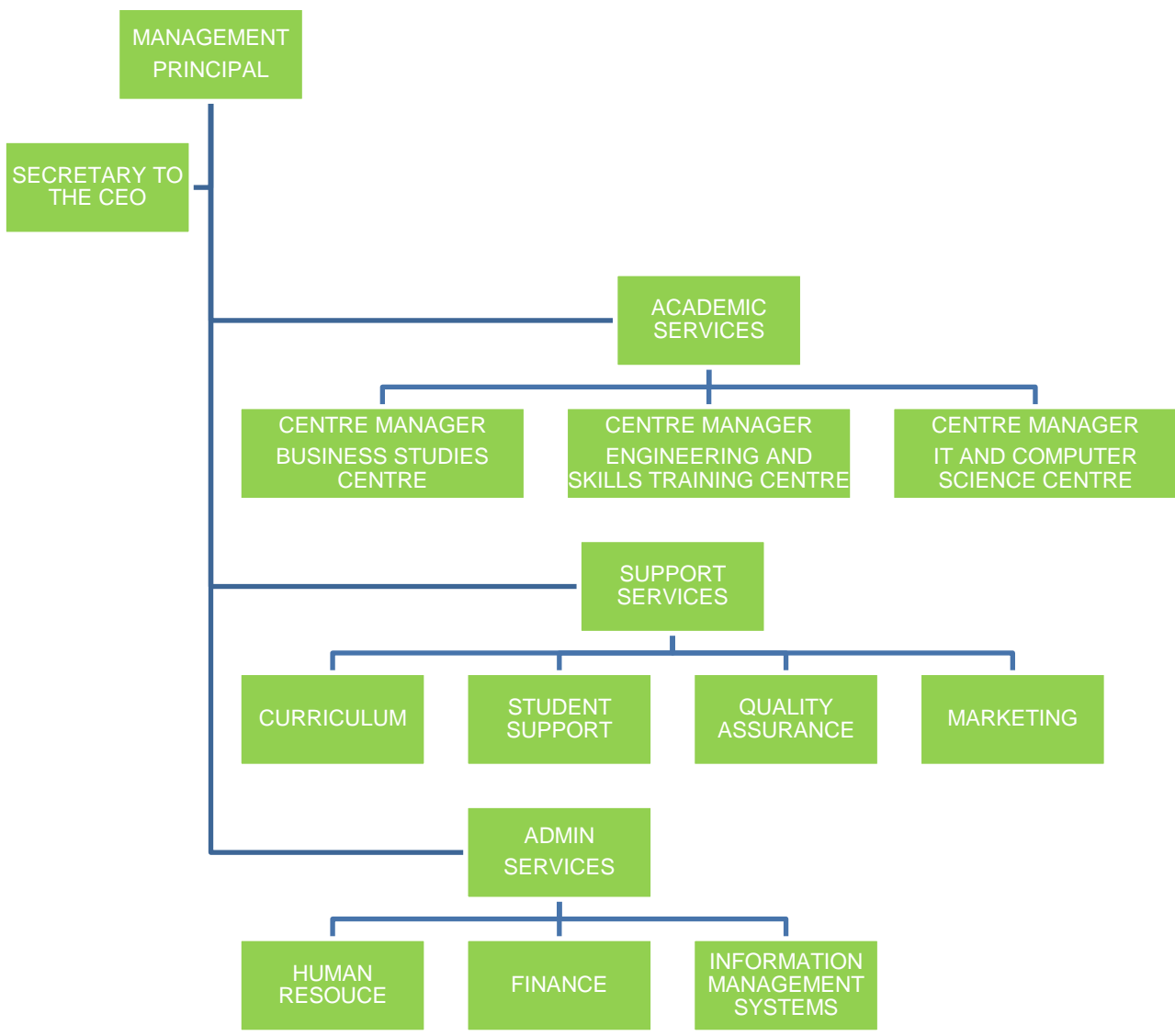
Mr. Masoga Daniel Poopedi

Mr. Poopedi holds the following qualifications: B.Com (Accounting), Honours B.Compt.

His community involvement(s) includes: Member of the South African Institute of Professional Accountants and EXCO Member of the Institute’s Limpopo Region. Member of the Limpopo Provincial Government Audit Committee as well as a member on three local Government Municipalities and a District Municipality. He also serves as Governing Body - Treasurer of Capricorn High School.

He is currently employed as: Auditing Lecturer at the School of Accounting and Auditing

5. MANAGEMENT



5.1. Management:

Principal: Mr SP Mailula

5.2. Academic Services:

Centre Manager: Engineering and Skills Training Centre – Mr TS Senong

Centre Manager: IT and Computer Science Centre – Ms KR Dipela

Centre Manager: Business Studies Centre – Ms M Pienaar

5.3. Support Services:

Curriculum Manager - Ms F Vosser

Student Support Manager - Ms SV Masingi

Quality Assurance Manager - Ms J van Schalkwyk

Marketing Manager - Ms MC Phasha

5.4. Admin Services:

Human Resource Manager - Mr LF Mpebe

Finance Manager Income - Ms P Mohlosana

Finance Manager Expenditure - Mr D Mphahlele

Council Secretariat - Ms FM Pienaar

Information Management Systems Manager - Mr J van Vuuren

6. ACADEMIC

6.1. PROGRAMMES OFFERED:

6.1.1. NCV Programmes:

PROGRAMME	BUSINESS STUDIES CENTRE	ENGINEERING AND SKILLS TRAINING CENTRE	IT AND COMPUTER SCIENCE CENTRE
Marketing	x		
Finance, Economics and Accounting	x		
Office Administration	x		
Engineering and Related Design (Auto-Motive Repair/Welding)		x	
Civil Engineering and Building Construction		x	
Electrical Infrastructure Construction		x	
Hospitality			x
Tourism			x
Primary Agriculture			x
Information Technology			x

The NCV programmes are designed to provide both theory and practical experience in a particular vocational field. The programmes offered at the College link directly to the list of scarce skills as identified by the Minister of Higher Education (HET).

6.1.2. NATED (Report 191) Programmes:

PROGRAMME	BUSINESS STUDIES CENTRE	ENGINEERING AND SKILLS TRAINING CENTRE	IT AND COMPUTER SCIENCE CENTRE	HOTEL SCHOOL
Mechanical Engineering (N1-		x		

PROGRAMME	BUSINESS STUDIES CENTRE	ENGINEERING AND SKILLS TRAINING CENTRE	IT AND COMPUTER SCIENCE CENTRE	HOTEL SCHOOL
N3)				

The College discontinued NATED N1-N3 programmes in 2008, but reintroduced in the last quarter of 2011 due to high demand for Artisan Development within the country.

6.1.3. Occupation and Skills Programmes:

PROGRAMME	BUSINESS STUDIES CENTRE	ENGINEERING AND SKILLS TRAINING CENTRE	IT AND COMPUTER SCIENCE CENTRE	HOTEL SCHOOL
ICDL Core/e-Learner	x	x		
Certificate in Food Preparation and Cooking – Level 1				x
Diploma: Food Preparation and Culinary Arts - Level 2				x
Advanced Diploma: Food Preparation and Culinary Arts - Level 3				x
Mixed Farming Learnership			x	
Code 8 Driver's Licence	x			

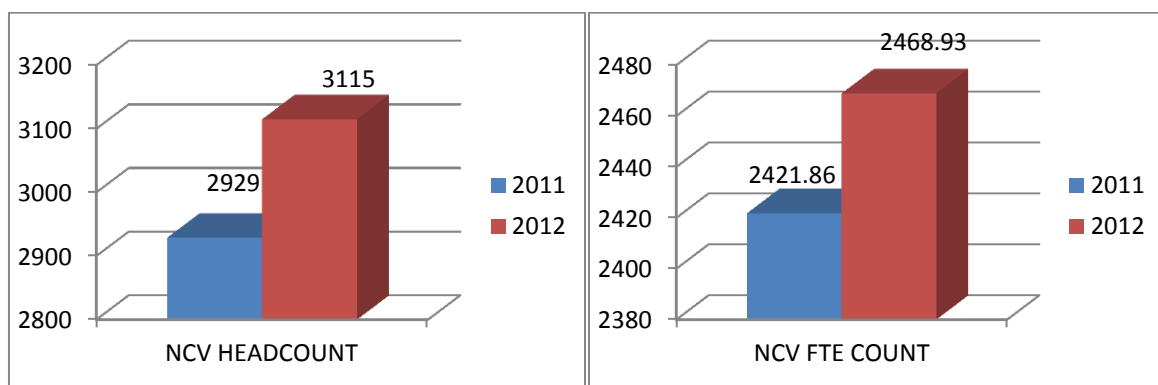
The College offers a variety of Occupational programmes. The main purpose of offering these programmes are to address the need for skills development and training within the country. Niche areas the College is focusing on, as identified within the Limpopo Province, are: Hospitality and Tourism, Primary Agriculture and Engineering.

6.2. ENROLMENT

As a national mandate to expand FET College's to 1,000 000 students in 2014 the College was able to increase enrolments as shown below:

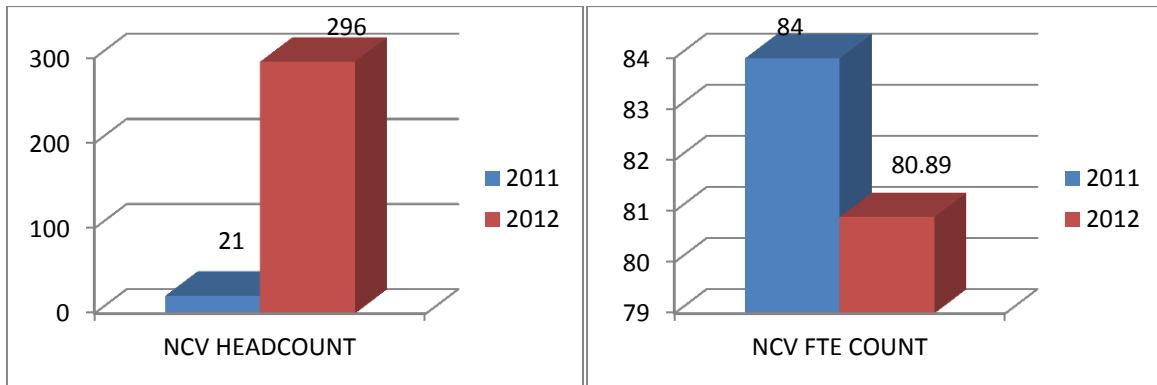
6.2.1. NCV Programmes:

NCV	YEAR 2011	YEAR 2012	% INCREASE or % DECREASE
HEADCOUNT	2929	3115	6% INCREASE
FTE COUNT	2421.86	2468.93	2% INCREASE



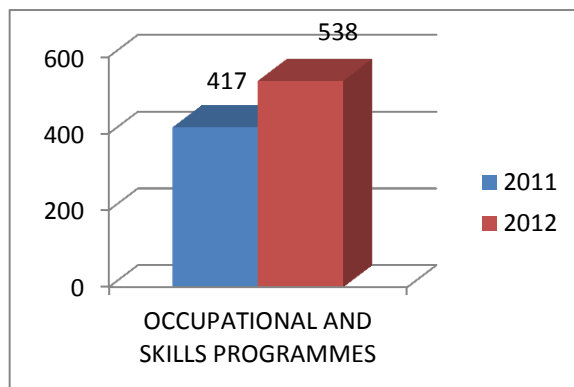
6.2.2. NATED (Report 191) Programmes:

<u>NATED</u>	YEAR 2011	YEAR 2012	% INCREASE or % DECREASE
HEADCOUNT	21	296	93% INCREASE
FTE COUNT	84	80.89	-4% DECREASE



6.2.3. Occupation and Skills Programmes:

<u>OCCUPATIONAL AND SKILLS PROGRAMMES</u>	YEAR 2011	YEAR 2012	% INCREASE or % DECREASE
HEADCOUNT:	417	538	22% INCREASE



6.2.4. Total Enrolment:

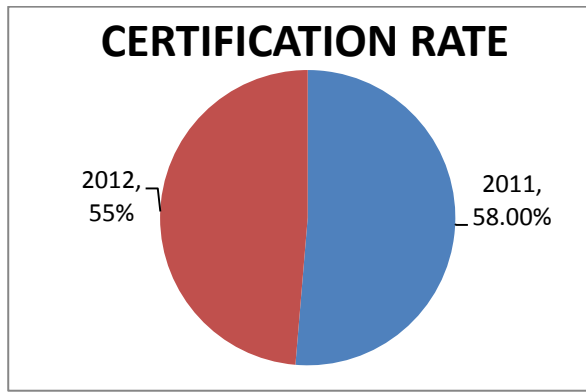
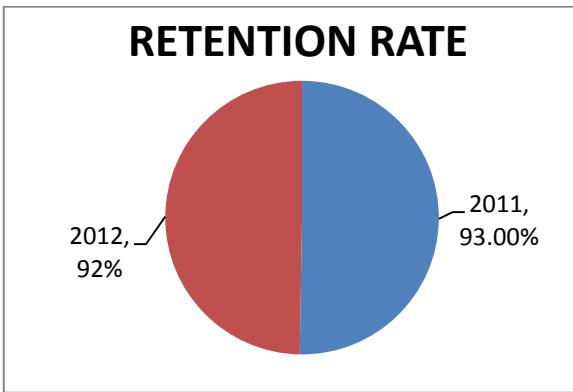
<u>TOTAL COLLEGE ENROLMENT</u>	
HEADCOUNT:	3949

– The total Headcount for the College improved from 3367 to 3949 an increase of **15%**.

6.3. RESULTS:

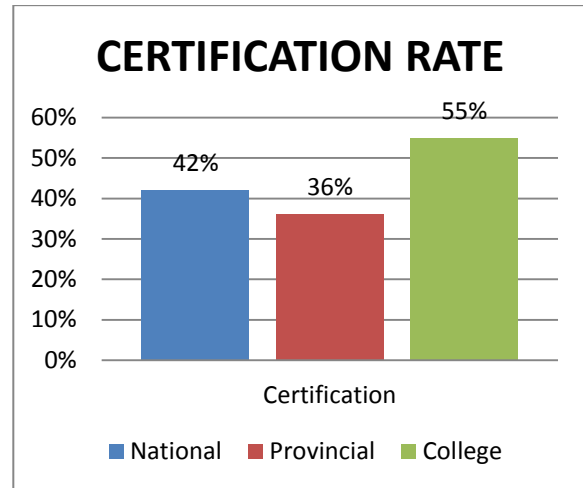
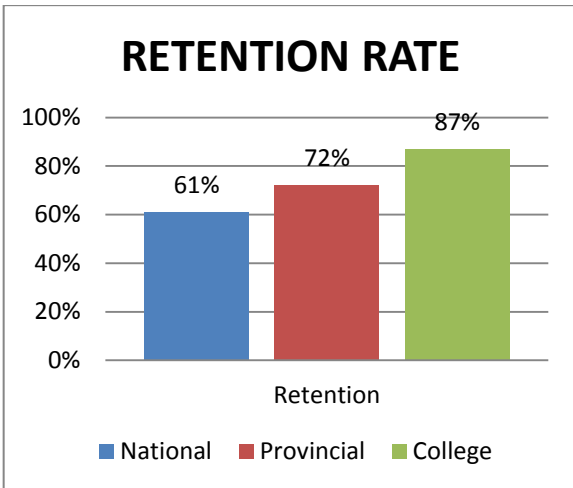
6.3.1. NCV Results:

	2011	2012
Enrolment: Headcount	2929	3115
Retention Rate %	93%	87%
Certification Rate %	58%	55%



6.3.1.1. *NCV Results in relation to National and Provincial:*

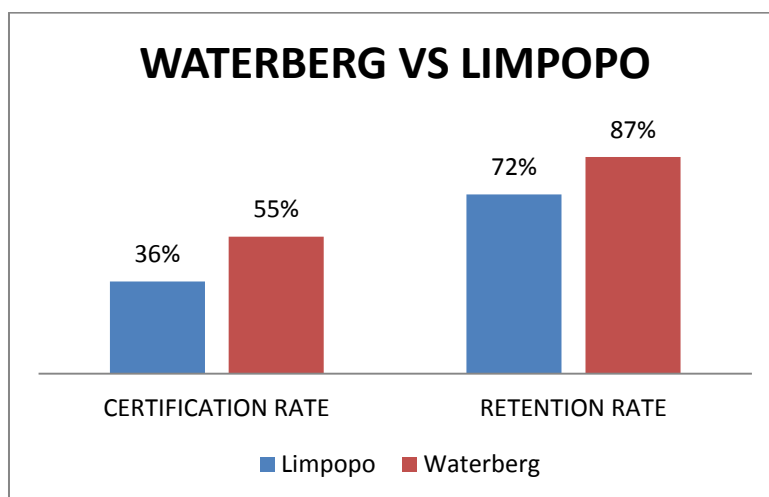
	NATIONAL	PROVINCIAL	COLLEGE
Retention Rate %	61%	72%	87%
Certification Rate %	42%	36%	55%



Both the College Retention- and Certification Rates are higher than the National and Provincial rates.

6.3.1.2. *NCV Results in relation to the performance in the Limpopo Province:*

NCV RESULTS	WATERBERG	LIMPOPO
Retention Rate %	87%	72%
Certification Rate %	55%	36%



The College has the highest Retention- and Certification Rate in the Limpopo Province.

6.3.2. NATED (Report 191) Results:

	2011	2012
Retention Rate %	N1 = (Trimester 3) = 21	N1 (Trimester 1) = 118 N1 (Trimester 2) = 56 N2 (Trimester 2) = 34 N2 (Trimester 3) = 18 N3 (Trimester 2) = 16
Certification Rate %	N1 = (Trimester 3) = 17%	N1 (Trimester 1) = 30% N1 (Trimester 2) = 4.9% N2 (Trimester 2) = 5.9% N2 (Trimester 3) = 25% N3 (Trimester 2) = 60%

6.4. BURSARIES

6.4.1. DHET/NSFAS Bursaries:

6.4.1.1. NCV:

NCV	2011	2012
Students Benefited (Tuition Only)	1053	645
Students Benefited (Tuition and Transport or Accommodation)	917	1187
Final Allocation	R19,252,418.00	R21,720,000.00
Amount Claimed	R17,339,206.48	R25,638,089.00
% Claimed	90.06%	119% (Request for additional funds approved)

- The College managed to claim 100% of its Final NCV Allocation by the end of June for the past two years.
- The College received an amount of R5,654,000.00 in 2009, which increased with 73% from 2009 - 2012.

- The performance processes and procedures implemented to administer the claims led to the increased funding received.
- The College is currently placed 1st in the Province with NSFAS Bursaries and 3rd nationally with regards to performance.

6.4.1.2. *NATED (Report 191):*

Report 191	2011	2012
Students Benefited	20	132
Final Allocation	R278,743.00	R422,004.00
Amount Claimed	R39,500.00	R422,004.00
% Claimed	14%	100%

6.4.1.3. *NSFAS Beneficiaries:*

- According to the Means Test Report majority of College applicants fall under the A and B categories. Categories E, F, C and those who can afford to pay are minimal.

BENEFICIARIES	TESTED	AWARDED	DECLINED
2011	2050	1970	80
2012	2021	1832	189

- Challenges encountered with NSFAS Administration:
 - The allocation cannot cater for all the needy as majority of them fall within the qualifying criteria.

6.4.2. **W&R SETA Bursaries:**

	STUDENTS AWARDED	AMOUNT	% CLAIMED
2012	74	R 539,128.00	98%

6.4.3. **ETDP SETA Bursaries:**

	STUDENTS AWARDED	AMOUNT	% CLAIMED
2012	15	R 67,500.00	100%

7. ACCREDITATION AND PARTNERSHIPS

7.1. ACCREDITATION

The Waterberg FET College is fully accredited with:

ACCREDITATION BODY	PROGRAMME
W & R SETA	for offering Wholesale Distribution Level 2
ETDP SETA	for offering ECD Level 4 and Level 5
AgriSETA	for offering Landcare Facilitation Level 4 and Level 5 and Horticulture

ACCREDITATION BODY	PROGRAMME
	Level 1
ICDL	for offering ICDL Core and e-Learner
ISO 9001:2008	Quality Management Systems
PASTEL	Pastel Accounting and Pastel Payroll
TETA	for offering Transport and Supervision – NQF Level 4
SACA	Membership
CAASA	Membership
City & Guilds	for offering skills training in Hospitality

7.2. PARTNERSHIPS

The College was engaged in the following partnerships in 2012:

PARTNERSHIP	RELATIONSHIP
USAID	To strengthen the FET College Sector's institutional capacity in Student Support Services programmes and offer a wide range of professional development programmes for college lecturers.
SACA/National Department of Tourism	Training of 30 chefs in Limpopo Province on the National Certificate of Professional Cookery (Food Preparation and Culinary Arts)
Department of Justice	Student Practical Training and placement of students – NCV
University of Limpopo	Student Practical Training – NCV Primary Agriculture
The Ranch Hotel	Student Practical Training and placement of students – NCV Hospitality, Assistant Chef Skills and Table Attendant Skills
Protea Park Hotel	Student Practical Training and placement of students – NCV Hospitality, Assistant Chef Skills and Table Attendant Skills
Limpopo Toyota - Polokwane	13 Students in Engineering and Related Design did practical training at Limpopo Toyota in Polokwane. D Phasha was absorbed for permanent employment and L Nkhumane has been employed in Johannesburg.
NTT Mokopane	Students in ERD do practical training in Automotive Repair and Maintenance at NTT (Toyota) in Mokopane.
Autec Services - Mokopane	Students in ERD do practical training at Autec Services in Mokopane.
WBHO Polokwane	Students in Civil Engineering do practical training at WBHO in Polokwane.
EDTP SETA	Accreditation for offering of ECD Level 4 and National Diploma ECD Level 5
AGRI-SETA	Accreditation for offering Landcare Facilitation Level 5 and Horticulture Level 1
W & R SETA	Accreditation for offering Wholesale Distribution Level 2
TETA	Accreditation for offering Transport and Supervision – NQF Level 4
Moorddrift Diary	Mentor Company for Simulation Centre
Red Cross Society	First Aid Certification
Torga Optical	Free eye tests for students and assistance with spectacles
Galileo	Training and Certification of Tourism Level 4 Students
Opera	Training and Certification of Hospitality Level 4 Students
NSF (National Skills Fund)	Funding
NYDA	Work-based experience placement for 84 students for Civil Engineering and Building Construction

8. GOVERNANCE

8.1. COLLEGE COUNCIL

- 11 External Council Members serve on the College Council
- 6 Educators (2 per centre) were elected to serve on the Academic Board to be representative of the educator component
- 1 Educator and 1 Support Staff member were elected to serve on the College Council as Internal Members

8.2. STUDENT REPRESENTATIVE COUNCIL

- 30 students were elected to serve on the Centre's SRC and all were trained in leadership development.
- 6 students were elected to serve on the Central Student Representative Council and the Chairperson of the Central SRC serve also as a member of Council

8.3. SOCIAL RESPONSIBILITY

8.3.1. **Mandela Day:**

- On 18 July 2012 the IT and Computer Science Centre celebrated the Mandela Day 67 minutes Project by cleaning the Centre surrounding and hostel.
- On 18 July students of the Engineering and Skills Training Centre gave their time to clean Sekutupa Old-Age Hospice and Lebowakgomo Hospital.

8.3.2. **Kierieklapper Food and Wine Pairings:**

- The Waterberg FET College (Hotel School) in co-operation with the Kierieklapper Arts Festival (a fundraising project for the aged people within the community) hosted 4 Food en Wine Pairing events from 9-11 August 2012.
- Occupational students following a Diploma in Food Preparation and Culinary Arts prepared the food for these events and gained valuable experience and exposure.

8.3.3. **Youth Build Project:**

- On 27 October, the Youth Build Team in partnership with Lepelle-Nkumpi Municipality launched a Community Service project where the students painted 3 local schools and planted 20 trees.

9. CENTRE REPORTS

9.1. BUSINESS STUDIES CENTRE REPORT

9.1.1. **Centre Enrolment and Results:**

9.1.1.1. *NCV Programmes*

LEVEL 2	WRITTEN	PASS	%
FINANCE, ECONOMICS AND ACCOUNTING	78	57	73%
MARKETING	47	38	81%
OFFICE ADMINISTRATION	47	38	81%

LEVEL 3	WRITTEN	PASS	%
FINANCE, ECONOMICS AND ACCOUNTING	40	32	80%

LEVEL 3	WRITTEN	PASS	%
MARKETING	42	36	86%
OFFICE ADMINISTRATION	134	88	66%

LEVEL 3	WRITTEN	PASS	%
FINANCE, ECONOMICS AND ACCOUNTING	43	19	44%
MARKETING	27	15	56%
OFFICE ADMINISTRATION	148	85	57%

9.1.1.1. Centre Pass Percentage: **67%**

9.1.1.2. Occupational and Skills Programmes:

PROGRAMME	TOTAL ENROLMENT
ICDL Core	47
Drivers License	20
Early Childhood Practitioners Level 1	86
Project Management (National School Nutrition Programme School Based Monitors)	141
TOTAL ENROLMENT: ALL PROGRAMMES	294

9.2. ENGINEERING AND SKILLS TRAINING CENTRE

9.2.1. Centre Enrolment and Results:

9.2.1.1. NCV Programmes

LEVEL 2	WRITTEN	PASS	%
ENGINEERING AND RELATED DESIGN	131	27	22%
ELECTRICAL INFRASTRUCTURE CONSTRUCTION	156	33	21%
CIVIL ENGINEERING AND BUILDING CONSTRUCTION	126	24	19%

LEVEL 3	WRITTEN	PASS	%
ENGINEERING AND RELATED DESIGN	83	13	16%
ELECTRICAL INFRASTRUCTURE CONSTRUCTION	101	10	10%
CIVIL ENGINEERING AND BUILDING CONSTRUCTION	88	11	13%

LEVEL 3	WRITTEN	PASS	%
ENGINEERING AND RELATED DESIGN	62	11	18%
ELECTRICAL INFRASTRUCTURE CONSTRUCTION	53	22	42%
CIVIL ENGINEERING AND BUILDING CONSTRUCTION	50	16	32%

9.2.1.1.1. Centre Pass Percentage: **20%**

9.2.1.2. Occupational and Skills Programmes:

PROGRAMME	TOTAL ENROLMENT
AgriSETA - Apprenticeship	8
TOTAL ENROLMENT: ALL PROGRAMMES	8

9.2.2. Student Mortality:

- 1 Student for Electrical Infrastructure Construction Level 2 passed on.

9.3. IT AND COMPUTER SCIENCE CENTRE:

9.3.1. Centre Enrolment and Results:

9.3.1.1. NCV Programmes

LEVEL 2	WRITTEN	PASS	%
PRIMARY AGRICULTURE	109	69	63%
INFORMATION TECHNOLOGY	64	24	38%
TOURISM	67	55	82%
HOSPITALITY	80	40	50%

LEVEL 3	WRITTEN	PASS	%
PRIMARY AGRICULTURE	62	14	23%
INFORMATION TECHNOLOGY	44	1	2%
TOURISM	60	44	73%
HOSPITALITY	51	16	31%

LEVEL 3	WRITTEN	PASS	%
PRIMARY AGRICULTURE	49	15	38%
INFORMATION TECHNOLOGY	38	8	21%
TOURISM	72	47	65%
HOSPITALITY	21	3	14%

9.3.1.1.1. Centre Pass Percentage: **50%**

9.3.2. Occupational and Skills Programmes:

PROGRAMME	TOTAL ENROLMENT
NYCTP/SACA – Certificate in Food Preparation and Cooking	21
NYCTP/SACA – Diploma in Food Preparation and Cooking	16
City and Guilds – Diploma in Food Preparation and Culinary Arts	35
Cooks	66
Gardeners	66
Gardeners/Cleaners	12
Mixed Farming NQF Level 2	15
Farm Machines and Equipment Maintenance Worker	5
TOTAL ENROLMENT: ALL PROGRAMMES	236

- 22 SACA/NYCTP students graduated on 22 March 2012 after completing their City and Guilds Certificate in Food Preparation and Cooking in 2011. These students were part of a pilot project from the National Department of Tourism in conjunction with the South African Chefs Association that started in 2011.

10. HIGHLIGHTS OF SECTION REPORTS:

10.1. CURRICULUM

MANDATE:

To provide intermediate knowledge and skills for young people and adults so that they can participate actively in the economy and ensure the College have the necessary infrastructure, equipment and programmes relevant to the needs of the economy.

10.1.1. MOU's signed/Partnerships established:

10.1.1.1. University of Limpopo:

- The College started negotiations with the University of Limpopo to discuss accreditation and articulation to Higher Education.

10.1.1.2. Waterberg/Youth Build Project:

- The College implemented a Youth Build Project in partnership with the National Youth Development Agency and Capricorn District Municipality. The partnership is critical in realizing academic achievement, social interaction, leadership development, personal transformation and work experience.
- The College signed a MOU on 21 June 2012 with Capricorn District Municipality and NYDA to place 107 students.
- 84 Civil Engineering and Building Construction took part in orientation from 18-22 June 2012.
- The Youth Build office facilitated a week-long life skills session from 13-17 August 2012 where the focus was on language (vocabulary and writing), specifically Business English.
- Through this project, the students also served the community:
 - On 18 July students gave their time to clean Sekutupa Old-Age Hospice and Lebowakgomo Hospital.
 - On 27 October, the Youth Build Team in partnership with Lepelle-Nkumpi Municipality launched a Community Service project where the students painted 3 local schools and planted 20 trees.

10.1.1.3. Skills Tech:

- A MoU was signed with Skills Tech on 7 June 2012 as a training provider for Artisan Development for the College.

10.1.1.4. Aranda College:

- A MoU was signed with Aranda College to place students with clothing skills at workplaces.

10.1.1.5. CATHSSETA:

- CATHSSETA capacitated staff and students in Tourism and Hospitality on 1 August 2012.

10.1.1.6. NSF:

- A MoU was signed with DHET for additional funding through the National Skills Fund on 1 August 2012.

10.1.1.7. Masterskills:

- The College signed a MoU with Masterskills on 25 June 2012 to use their IT End User Computing learning material - NQF Level 3.

10.1.1.8. PSETA/NAMB:

- PSETA and NAMB audited the workshops at the Engineering and Skills Training Centre from 30-31 August 2012. They will assist the College in getting accreditation for workshops to develop artisans as per NSDS III.

10.1.1.9.

HWSETA:

- HWSETA visited the College on 6 November 2012 to verify the College readiness to start Primary Health Level 2 from 2013.

10.1.1.10.

FASSET:

- FASSET visited the College on 31 October 2012 to establish a relationship with the College as the lead SETA.

10.1.1.11.

MICTSETA:

- MICTSETA visited the College on 24 October 2012 and promised that due to failure to give the Ledwaba Community a learnership they will offer 140 learners from Ga – Ledwaba a bursary to attend any course of their choice at Waterberg FET College for three years.

10.1.1.12.

SASSETA:

- The Business Unit submitted an application for a discretionary fund for Artisans and Computer Training.

10.1.1.13.

ETDP SETA:

- ETDP SETA issued an approval letter to the College on 5 December 2012 to fund 11 Engineering Lecturers for Work Integrated Learning.

10.1.1.14.

TUT:

- The College started negotiations with Tshwane University of Technology to discuss accreditation, articulation to Higher Education and capacity building of staff.

10.1.2. Learnerships and Skills Training:

10.1.2.1.

AGRISSETA:

- The College received a learnership for Mixed Farming NQF Level 2. 15 Unemployed individuals started with training on 21 August 2012.

10.1.2.2.

TETA:

- The College trained 20 learners to obtain their Driver's Licenses. Training started on 21 August 2012.

10.1.2.3.

Department of Education:

- The College trained Cooks, Gardeners and Early Childhood Practitioners Level 1 during 2012 for LDoE.

10.1.2.4.

Department of Education/EPWP:

- The College trained 141 National School Nutrition Programme School Based Monitors in Project Management.

10.1.2.5.

Platreef Mine:

- 7 Cleaners and 5 gardeners were trained for Platreef Mine in October 2012.

10.1.2.6.

Bank SETA:

- Bank SETA trained 54 community members and 78 Level 4 Finance, Economics and Accounting students on Micro – Financing and Business Operations

10.1.3. Monitoring and Moderation:

- An ICASS workshop was held on 17 January 2012 by DHET
- Monitoring on teaching and Learning was done from 21-23 February 2012
- POA/POE Audit took place on 26 April 2012.
- UMALUSI monitored Tourism Operations at the IT and Computer Science Centre on 3 May 2012.
- JET Education Services undertook “Gap Analysis Research in Curriculum. A quality learning and teaching workgroup was established in the College to assist with the planning of capacity building of staff.
- UMALUSI audited ICASS Compliance at the Business Studies Centre and the Engineering and Skills Training Centre in August 2012.
- UMALUSI audited ISAT Compliance at the Business Studies Centre and the Engineering and Skills Training Centre from 3-18 September 2012.
- Internal Exam was written from 10-27 September 2012.
- External Exam was written from 15 October - 23 November 2012
- UMALUSI moderation was done on ICASS for the Limpopo Province from 5-7 October 2012.
- The College submitted marked scripts to DHET for NCV Level 2 and Level 3 on 31 November 2012 for moderation.

10.1.4. New Programmes:

- DHET approved an application from the College to offer a new NCV programme, Primary Health from 2013.
- The College, for the first time, started with the offering of a 2-year Diploma in Food Preparation and Culinary Arts. 30 Students that are part of this programme are funded by Anglo Platinum Mine and 5 students enrolled privately. The training started on 26 March 2012.
- Training for the NYCTP/SACA Programme continued in July 2012 with an enrolment of 21 students for the Certificate in Food Preparation and Cooking and 18 students for Diploma in Food Preparation and Culinary Art.

10.1.5. Occupational programmes Linked to specific Artisan Trades:

- 3 Students were interviewed on 3 February 2012 by Barlow Agric.
- 3 Students were employed by Barlow Agric.
 - Magaret Ntha
 - Mohapa Kaleka Elija
 - Seletela Mashilo Richard for artisan training.
- 8 Apprenticeships received from AgriSETA in April 2012.
- Received a grant for 5 Farm Machine Maintenance worker programme from AgriSETA in April 2012.
- The Curriculum Manager attended a two day International Social Dialogue on Technical and Vocational Education and Training 2-3 April 2012. International Partners had 14 Questions to answer on day one. On day two International Partners, NSA, QCTO, SETA's, Colleges and Business had round table discussions on establishing a workable model for QCTO.

10.1.6. Number of Learners placed in Workplaces for Workplace Exposure (during qualification):

- 5 City & Guilds students worked at the Park and Oasis Lodge 11 April – 25 May 2012.
- Mohapa Kaleka Elija and Seletela Mashilo Richard completed their 3 months Apprenticeship theory training and is placed in Bethlehem till January 2012.

- Work placement to gain practical exposure for Apprenticeship training:
 - 1 student is placed at JVL Ermelo
 - 1 student is placed at Tractor Field Services LTT
 - 1 student is placed at Hart Agric Brits
 - 1 student is placed at Bothaville Landbou
- 73 City and Guilds students were placed
- 189 NCV students placed for work exposure during the June /July 2012

10.1.7. Extension of Scope:

- The College received extension of scope from FPMSETA to offer Clothing and Manufacturing Processes Level 1.

10.1.8. Additional Funding Requests:

- The College Business Unit requested funding for the Electrical Workshops from ESKOM on 15 June 2012.
- The College forwarded on 23 July 2012 a request to the National Skills Fund for additional funding for Skills Infrastructure Support, the implementation of Artisan Development programmes and Skills/Occupational programmes, College Capacity Building and College Project Management. The request was approved and the College started with implementation in 2012.
- The College concluded the three-year USAID Programme on 5-9 March 2012 with a workshop for Student Support Services as well as for Maths/Maths Literacy and English Lecturers to capacitate staff in Remedial Facilitation. The workshop was facilitated by NOVA Community College USA and Wits.

10.2. HUMAN RESOURCE

MANDATE

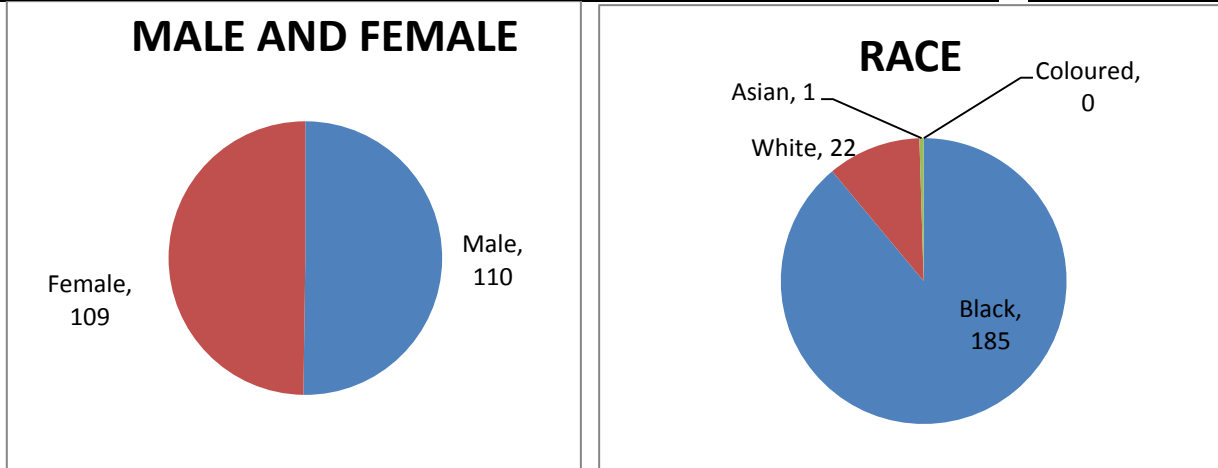
To provide an efficient and effective Human Resource Management Service in order to support the achievements of the organizational objectives through a competent workforce in compliance with legislation

10.2.1. 2012 College Ratio for Employment Equity:

RANK	BLACK		ASIAN		WHITE		TOTAL		TOTAL STAFF (excluding Foreign Nationals)	FOREIGN NATIONALS	
	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
CEO	1	0	0	0	0	0	1	0	1	0	0
Centre Managers	1	1	0	0	0	1	1	2	3	0	0
Council Secretariat	0	0	0	0	0	1		1	1	0	0
Unit Managers	2	3	0	0	1	2	3	5	8	0	0
Support Staff (Administrative Staff and General Workers)	24	29	0	0	0	0	24	29	53	0	0
Interns and Work placement Students	3	4	0	0	0	0	3	4	7	0	0
Lecturers	67	52	0	1	4	13	71	66	137	7	2
SUB TOTAL	98	89	0	1	5	17	103	107	210	7	2
PERCENTAGE	44.7	40.6	0	0.4	2.2	7.7	47.0	48.8	95.8	3.1	0.9

10.2.2. Race and Disability:

BLACK		COLOURED		ASIAN		WHITE		DISABLED	
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
98	87	0	0	0	1	5	17	1	2



* Foreign Nationals are not included within race groups.

10.2.3. Staffing:

- **TOTAL Staff members employed: 219** (including Foreign Nationals)
- The following posts were advertised and filled:
 - Finance Manager at Central Office, HRM Deputy Manager at Central office, Internal Auditor at Central Office, Student Support Officer at Engineering and Skill Training Centre, Senior HR Officer at Central Office, Lecturer NCV Finance, Economics and Accounting (L2 –L4) at Business Centre, 2 x Facilitators for Hospitality – City and Guilds at Hotel School, 2 x Finance Clerk (Central Office), Receptionist (Hotel School), Senior Foreman(College Farm), 3 x Farm Assistant (College Farm), Project Manager(Hotel School), Hotel Manager (Hotel School), Marketing Assistant (Central Office), Business Administrator (Hotel School).
- The college exposed the following interns in the administration units as follows:
 - P SETA: 2 (exclusive for disabled) placed at Business Studies Centre and IT and Computer Science Centre
 - ETDP SETA: 7

10.2.4. Staff Turnover:

	RESIGNATIONS	CONTRACTS EXPIRED	RETIRED	MORTALITY	TRANSFERS
Educators	11	0	1	0	0
Administrative Staff	1	0	0	0	0
General Workers	0	0	1	0	0
TOTAL	12	0	2	0	0

OVERALL percentage staff turnover: 6.3%

10.2.4.1. Staff Mortality:

- 0%

10.2.5. Training and Development:

10.2.5.1.

College Budget:

- An amount of R458,500 for training and related expenses during 2012 was spent
- A total of 108 staff members were trained in the following areas:

AREA	TOTAL OF STAFF MEMBERS TRAINED
Programme in Human Resource Management	4
CompTIA Network +	1
Multimedia Presentation (PowerPoint)	42
Multi Media Presentation (Excel)	13
Assessor	2
Learning Programme Design	6
Mentoring and Coaching	3
Quality Management System	4
Moderator	2
Hygiene and Housekeeping	19
Automotive Repair and Maintenance Level 2	2
Life Orientation Level 2	2
Welding Level 2	1
Electrical Infrastructure Construction Level 2	2
Mathematical Literacy Level 2	1
English First Additional Language Level 2	1
Mathematics Level 4	3
TOTAL	108

10.2.5.2.

Training FUNDED by Stakeholders:

AREA	TOTAL OF STAFF MEMBERS TRAINED	FUNDED BY
Assessor	2	PUBLIC SETA
Learning Progress	6	
Mentoring and Coaching	3	
Quality Management System	4	
Moderator	2	

10.2.6. Health and Staff Wellness:

An activity plan towards spearheading the Employee Wellness Programme was administered for 2013. A committee was nominated and Stake holders were involved to partake in the drafting of the policy

10.2.7. Labour Relations:

The college established the Grievance and Disciplinary Hearings for their staff as follows:

- Absenteeism: 1
- Theft: 1
- Assault: 1

The Department of Labour was approached to facilitate internal training for the management and staff

10.3. STUDENT SUPPORT

MANDATE:

The Student Support Service sees itself as facilitating an educational situation that will enable the students of the college to function at optimum levels so that they can receive the maximum benefit from the education situation. The assistance is therefore focused on meeting the needs of the student both as an individual and as part of the student community and member of the community.

10.3.1. Emotional Support:

- The College is running a South African Red Cross Society Youth Programme within the College to educate and inform students/youth to make informed decisions. This is done through HIV Drama Rehearsals, Talk shows, Material distribution and Care assistance.
- A Youth Peer Education Programme running at the College main aim is to educate youth students about peer education in all Centres and also to work with Student Support Services.
- In partnership with the Lebowakgomo SAPS, the Engineering and Skills Training Centre established an "Adopt-a-Cop Programme" to instill an awareness of crime within the Centre and thus education students of preventative ways through education and promoting social cohesion by support the youth in dealing with crime, breaking cycles of violence and promoting individual responsibility.
- The Engineering and Skills Training Centre with stakeholders like Lebowakgomo Hospital, Department of Agriculture, Shout It Now, Department of Education, SAPS, Lepelle-Nkumpi Municipality, Department of Transport and Department of Economic Development and Tourism establish a Campus Wellness Committee on 5 October 2012 to provide advice to the Centre in terms of Health and Wellness issues and also to make recommendations to the Centre to enhance the Campus Community's "quality of life".

10.3.2. Sport, Arts, Culture and Health Support:

10.3.2.1. Sport:

- Wheelchair Tennis South Africa launched wheelchair tennis at the College and donated 3 tennis wheelchairs, 3 tennis requests and tennis balls to the College. 4 Disabled students were also identified to participate in wheelchair tennis. Mr. M Mahlanya, Mr. K Maselela, Ms. J Mothiane and Mr. E Moima are taking part in various tournaments arranged by Wheelchair Tennis South Africa.
- To enhance social relations through sport, the College undertook a friendly sport trip to Lephalale FET College on 21 July 2013.
- College Inter-Campus Games were held on 4 August 2012 at the Mahwelereng Stadium where Centre competed in various sporting codes like netball, pool, softball, volleyball and soccer.
- On 18 August 2013, the College participated in the Limpopo FET Provincial Qualifying Games. The following College sporting codes qualified for the next round: Male Netball, Softball, Chess, Pool and Female Soccer.

10.3.2.2. Arts and Culture:

- Centre Cultural Competitions took place at the different Centres during August 2012.
- The title of Mr Limpopo FET Colleges, were awarded to the Waterberg FET College after Tebatso Mphahlele was crown Mr 2012 Limpopo FET Colleges. The College was also represented further by Caroline Morifi who was crowned 2nd Princess at the Limpopo FET College's Cultural Day held in Vhembe.

- Talk Shows/Scamto are held throughout the year at Centres to provide students with correct information and skills needed to behave responsibly and remain safe through campus life
 - Scamto allow students to debate issues which improve their communication skills, promotes depth study and complex analysis and focus on critical thinking.

10.3.2.3. Health:

- On 3 October 2013 the College celebrated World Environmental Health Day in partnership with Lepelle-Nkumpi Municipality for preventing diseases and creating a health supportive environment for all staff and students
- The College celebrated “Partnership Against AIDS Anniversary Day” on 10 October 2012 in partnership with Shout It Out whereby 65 students were tested voluntarily for HIV/AIDS. Staff members also lead by example to be tested.
- Red Cross established a voluntary HIV Counselling and Testing Service at the College.
- The Engineering and Skill Training Centre raised on 10 October 2012 awareness for eye health and the prevention of eye diseases and impairment through a visit by the Optometry Department of Lebowakgomo Hospital to the Centre.
 - 58 Students received eye health education.
 - 46 students undergone visual screening (5 students have a pathological eye condition and 18 students have refractive errors (eye sight problems))
 - Students with eye sight problems were referred to the Lebowakgomo Hospital for further assistance.

10.3.3. Financial Support:

The following financial support was given to students:

- R 26,060,093.00 - DHET/NSFAS bursaries (100% claimed)
- R539,128.00 - W&R SETA bursaries (98% claimed)
- R67,500.00 - ETDP Seta (100% claimed)

10.3.4. Academic Assistance:

- New students were welcomed and given a view of the institution as well as what is expected of them during the Orientation Programmes held at the different Centres.
- Mr. Kokwana, a Motivational Speaker, addressed and motivated the students for their 2012 Academic Year
- Reading Excellence, a remedial programme to assist students with English is implemented at the different Centres.
- The College was chosen as 1 of 5 top schools to compete in the CAASA (Culinary Arts Association of South Africa) competition held in Nelspruit on 19 May 2012. The College obtained 3rd position and one of the students, Danny Visser, also won a prize for the “most promising upcoming student”.
- Level 2 Tourism Students attended a Tourism Seminar organised by Limpopo Department of Tourism on 21 June 2012 at Polokwane Cricket Club to celebrate Youth Month. The participating students won prizes in the following categories:

CATEGORY	STUDENT NAME	PRIZE WON
Best Ladies Soccer player	Makhafola T	One hour Massage at a spa
Best dancer	Ramaboya T	Braai at Capello Restaurant
Best Ladies Soccer team		Game drive in Polokwane.

- **49** Level 3 Tourism students accompanied by two lecturers to attend a one day work based learning exposure with the National Department of Tourism in Pretoria on 23 July 2012.

10.3.5. Leadership Development:

- 10 elected SRC members per Centre (30) attended SRC Leadership Training from 7-9 March 2012 at Tivheka Game Lodge.
- The College for the first time also held its 2013 SRC elections in 2012 as per the approved revised SRC Policy. Student nominations were received and manifesto reading was done at all Centres. Voting was done through closed ballot and the external IEC monitored the process.
- The Department of Social Development sponsored one SRC student to attend the 1st Youth camp of 500 youth delegates (50 from Limpopo Province) from 28 June - 02 July 2012 in Kwazulu Natal.
- The South African Red Cross gave Motivational and Leadership Training on 21 September 2012 to the following Student Committees at the Engineering and Skills Training Centre: the SRC, Sport Committee, Hostel Committee, Peer Educators, Adopt-a-Cop Committee and Cultural Group Committee.

10.4. **MARKETING**

MANDATE

To provide effective and efficient marketing for the college by establishing information needs through internal and external consultation of stakeholders and the process of organising and directing all college activities which relate to determining the market demand and converting the students to choose Waterberg FET College as their College of Choice.

10.4.1. **Branding:**

- The College was awarded an accolade of: NEATEST BUSINESS DEVELOPMENT by the Mokopane Chamber of Business on 18 May 2012.
- Ms. MC Phasha (Marketing Manager) represented all FET Colleges during the CEIA (Careers Exhibitions and Information Association) National Congress and Annual General Meeting from 24-26 October 2012 with the theme "Education and Skills Development in Southern Africa".
- The College was featured in the Limpopo Annual Business Magazine to shed some light on remaining aloft amid challenges facing FET Colleges.
- The College also placed 28 street lamp adverts in Mokopane, Burgersfort and Polokwane to enhance the 360 degree corporate brand.

10.4.2. **Student Recruitment:**

- The College hosted a Career Exhibition from 12-15 March at the Aboo Tayob Hall in Mokopane and on 16 March at Ellisras Hoërskool in Lephalale to guide and advice student properly in order to make informed decisions in terms of careers.



- Marketing further attended career exhibitions around Limpopo in all its five districts (Sekhukhune, Mopani, Waterberg, Capricorn and Vhembe).
- A total number of 20 schools were visited during the 2012 calendar year as follows:

	NAME OF SCHOOL	DATE	AREA COVERED
1.	Segopotjo High school	17 August 2012	Lepelle-Nkumpi
2.	Masodi High School	26 September 2012	Mogalakwena
3.	Ntata High School	26 September 2012	Mogalakwena
4.	Ebenezer	26 September 2012	Mogalakwena
5.	Kgati a Moshate	26 September 2012	Mogalakwena
6.	Nkakabidi	26 September 2012	Mogalakwena
7.	Matladi High	27 September 2012	Lepelle-Nkumpi
8.	EDL Rampola	28 September 2012	Mogalakwena
9.	DG Tsebe	28 September 2012	Mogalakwena
10.	Seritarita	28 September 2012	Mogalakwena
11.	MMantule High	28 September 2012	Mogalakwena
12.	Kgagatlou	02 October 2012	Lepelle-Nkumpi
13.	Lebowakgomo High	02 October 2012	Lepelle-Nkumpi
14.	Derek Kobe High	02 October 2012	Lepelle-Nkumpi
15.	Mathomo Mayo	02 October 2012	Lepelle-Nkumpi
16.	Phalakgoro-Mothoa	02 October 2012	Lepelle-Nkumpi
17.	Mphachue	05 October 2012	Lepelle-Nkumpi
18.	JK. Tabane	05 October 2012	Lepelle-Nkumpi
19.	Ngwana Mohube	11 October 2012	Lepelle-Nkumpi
20.	Seshego High	16 October 2012	Lepelle-Nkumpi

10.4.3. Events Conducted:

10.4.3.1. *Business Dinner:*

- The College sponsored and hosted the Chamber of Business Annual Dinner in collaboration with the Mokopane Chamber of Business at the College Hotel School on 19 April 2012.
- The purpose was to link business to education by engaging local businesses to place student graduates for practical's and employment opportunities.

10.4.3.2. *Rooywal Farm Open Day:*

- The College planned and held a Farm Open Day at the College Farm (Rooywal) at Sterkrivier on 24 July 2012.
- The purpose of the day was to share information and give exposure to High school learners, in particular those who are doing Agriculture as a subject, with a view of recruiting them.
- Over 300 prospective students were in attendance.
- Comments from teachers and students who attended were that "they are truly grateful for being invited and has been an eye-opener to experience Agriculture beyond a classroom".



10.4.3.3.

NYDA Launch:

- The College and the National Youth Development Agency (NYDA) hosted a Partnership Launch on 21 June 2012.
- The main purpose to was:
 - to link education to the development of entrepreneurial skills needed for livelihoods.
 - to engage the partners in placement/experiential training for students, work based exposure for lectures and creating employment opportunities for College students.



10.5. INFORMATION MANAGEMENT

MANDATE

To implement and maintain quality information management systems and give support to staff, lecturers and students by maintaining and improving the information technology systems to high standards.

10.5.1. **Information Management Systems:**

- The College looked into changing the current Electronic Information Management System as the current system is not fully aligned to the business needs of the College.

- The College will implement the Coltech Electronic Information Management System from January 2013.

11. CONCLUSION

FET Colleges are institutions that sit at the Centre of Government's strategy to increase the numbers of young people who access education, training and employment opportunities through programmes that are geared towards alleviating many of the social and economic challenges our youth finds itself faced with today. Waterberg FET College is proud to be one of these institutions and the College is striving to make its contribution in this regard

12. FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012